

Yamazaki Mazak UK Ltd – Slavery and Human Trafficking Statement 2018.

Yamazaki Mazak strives to maintain the highest standards of business ethics and is committed to upholding the principles enshrined in the Modern Slavery Act 2015

Supply Chain Overview.

The supply chain for manufacturing machine tools can be quite complex with multiple tiers of suppliers between the final machine tool product and basic raw materials.

Yamazaki Mazak UK Ltd (YMUK) works in a complex environment supplying world class manufacturing systems and technology to a variety of customers, from small sub suppliers to large multi-national companies. All of YMUK's customers expect world class technology, performance quality and value from our products. In order to realise this, YMUK sources raw material and components globally, often from companies for which YMUK forms a very small part of their customer base. This makes it a challenge to effectively manage business, sustainability, environmental and human rights issues. Ultimately respecting human rights and environmental issues is the responsibility of our suppliers, however, YMUK plays an active role in managing its supplier base to ensure that our expectations are clearly communicated.

Supply Chain Standards.

Our Purchase Order Terms and Conditions clearly state that all suppliers must comply with the UK Modern Slavery Act 2015. We will expect our suppliers to cascade this through their own supply chain where appropriate ensuring compliance with the above requirements and will terminate our relationship with a supplier if issues of non compliance with the above conditions are not addressed in a timely manner.

We regularly assess risk related to issues of human trafficking and forced labour within our supplier base. Our risk assessment is based on geographical considerations, the commodity purchased and supplier performance.

Low risk suppliers are requested to submit their human rights and anti-slavery policy every three years.

To date 100% have completed this process.

High risk suppliers are visited every two years where an ethical audit is carried out.

To date 44% have completed this process.

We have undertaken training of specific employees engaged in managing our supply chain, they are equipped with the necessary knowledge and awareness to correctly carry out ethical audits within our supplier base. We also liaise with other Yamazaki global companies to ensure that common suppliers are monitored rigorously.

Richard Smith (European Group Managing Director)

25th June 2018