

Health & Safety Policy Statement

The Health & Safety policy is an integral part of Yamazaki Mazak (UK) Ltd business strategy. The responsibility for managing and maintaining the policy lies with the Group Managing Director for Europe. Top management endorses this policy and ensures it is compatible with the context and strategic direction of the Company. Top management in co-ordination with the Health and Safety Management Representative are accountable for the effectiveness of the Health and Safety Management System and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company and ultimately, that it achieves its intended outcomes.

Top management promotes and is committed to continual improvement of the Health and Safety Management System to enhance Health and Safety performance. This is facilitated through the setting of documented Health and Safety objectives based on our significant operational risks, compliance obligations and considering our business risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the Health and Safety Management System internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

To ensure the principles of health and safety are clearly understood throughout the company, top management are committed to:

- Complying with relevant health and safety laws and regulations, and other requirements to which the company subscribes;
- Setting and monitoring of health and safety objectives for the company;
- Effective communication of and consultation on health and safety matters throughout the company;
- Assessing the risks to the health and safety of our employees and others who may be affected by our activities and implementing controls to minimise those risks;
- Preventing work-related injuries, ill health, disease and incidents;
- Providing and maintaining safe plant and equipment and implementing safe systems of work;
- The safe use, handling, storage and transport of articles and substances;
- Providing and maintaining a safe working environment with safe access, egress and welfare facilities;
- Providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety;
- Providing suitable and sufficient information, instruction and supervision for employees;
- Continually improving the performance of our health and safety management.
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the company;
- An annual review and when necessary the revision of this health and safety policy;
- Making this policy available to relevant interested external parties, as appropriate.

Signed -



Date -



Title: Mr Richard Smith – **European Group Managing Director**